
DR. RICKI GIBBS II

234 Rosemary Way Mt. Juliet, TN 37122 ♦ 615-200-4525 ♦ ricki.gibbs@mnpss.org

WORK HISTORY

Principal - Warner Arts Magnet Elementary, 12/2018 to Current

Metro Nashville Public Schools – Nashville, TN

- Led comprehensive initiative to successfully re-culture and re-brand school as “Warner Arts Magnet” and "Warner Heroes and Scholars" incorporating both teacher and student efficacy as the core of school culture and climate where teachers are viewed as every day "Heroes" for changing lives.
- Implemented a non-traditional approach to address student discipline leading to decreased student discipline referrals by 80% and out of school suspensions by 90%.

Metro Nashville Public School: Principal - Glengarry Elementary, 08/2015 to 07/2018

- Led the school out of the bottom 10% of schools in the state of Tennessee based on student performance on the state accountability assessment (TNReady).

Metro Nashville Public Schools: Assistant Principal, 07/2010 to 06/2015

Metro Nashville Public Schools: 3rd Grade Teacher, 02/2006 to 05/2010

EDUCATION & CERTIFICATIONS

Lipscomb University: Doctor of Education - Organizational Leadership and Strategic Change, 12/2017

Tennessee State University: Master of Education - Administration and Supervision, 05/2007

Tennessee State University: Bachelor of Science - Elementary Education K-8, 12/2005

Aspiring Superintendent Academy AASA: 2022 Currently enrolled

AWARDS & AFFILIATIONS

- 2019-2020 Metro Nashville Public Schools Principal of the Year
- Member, Alpha Phi Alpha Fraternity Inc. 2003 to Current
- Member, Tennessee Principals Association, 2016 to Current
- President of the Board for Educators Cooperative
- Member, Magnet School of America Legislative and Policy Work Group
- Member of the Professional Development (IPD) Commission with the Tennessee Education Association
- Member of the Differentiated Roles and Responsibilities committee for Achieving Student Success through Effective Teaching (ASSET) team for Metropolitan Nashville Public Schools
- School Turnaround work was featured on the podcast “The Promise Season 2” which was recognized as a top 5 podcast of 2020 by the New Yorker and was nominated for a Peabody Award