

Scott A. Thomas

Career Experience

Director of Education Services | 2020- present

Northeast Metro 916 Intermediate School District, White Bear Lake, MN

The cabinet-level position is responsible for teaching & learning, equity, QComp, general education services at our three Alternative Learning Centers, Care & Treatment sites, and Career & Tech Center at Century College, board reports, fiscal oversight within our school district.

Principal | 2018 – 2020

Echo Park Elementary School of Leadership, Engineering and Technology, Burnsville, MN

Serve as principal of Title I (pre-K – 5) magnet school in its fourth year of implementation. Overseeing student body consisting of 780 students from ethnically and socioeconomically diverse backgrounds, two center-based programs (SMI and DCD).

Principal | 2014 – 2018

Glacier Hills School of Arts & Science, Eagan, MN

Led cohort of 80 staff members and 760 students in nationally-recognized inquiry-based learning (ILB) title I community. Collaborated among diverse communities to implement a Literacy Collaborative model for inquiry and instructional systems, as well as integrating key arts and science curriculum and associated tools. Co-developed ISD 196's Educational Equity Plan. Became first nationally certified demonstration magnet school in MN.

Executive Director | 2012 – 2014

Magnet Schools of America, Washington, D.C.

Oversaw daily administrative operations, in addition to serving as director over national professional development and training, advancement and partnerships, legislative advocacy, public relations, and research and evaluation. Delivered leadership to 2200-member organization with 4000+ magnet and theme-based schools serving 2.8M students. Managed \$1M budget and \$1M in reserves / investments; served as internal and external interface.

Additional Experience

Consultant | Innovative School Design, Eagan, MN | 2014 – Present

Co-founder & President | Minnesota School Integration Council (MNSIC), St. Paul, MN | 2010 – 2012

Co-founder & President | Magnet Schools of Minnesota (MSMN), St. Paul, MN | 2009 – 2011

Social Studies Teacher (Grades 7 – 12) | ISD-196, Rosemount, MN / Apple Valley, MN | 1999 – 2005

Educational Background

Doctorate in Education Leadership, 2023 | Minnesota State University, Mankato

Master of Education, 2005 | St. Mary's University

Bachelor of Arts in Secondary Education, 1998 | Minnesota State University, Mankato

Licensure & Certifications:

Minnesota Superintendent Licensure | K-12 Education Administrative Licensure | Teaching Tolerance Advisory Board Member and Anti-bias Framework Certified Trainer