

**VICTOR R. BLACK Ed.D.**

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<b>OBJECTIVE</b>	To secure a leadership position in a challenging and creative, solutions-driven environment.
<b>FOUNDATION</b>	Engage in continuous training, experiential learning and proficiency acquisition in strategic leadership paired with acquiring skills in implementing current technologies. Possess certifications in school leadership and consistently strive to and meet high performance expectations.
<b>EXPERIENCE</b>	<p><b>Principal</b> 08/2012 – Current Information Technology &amp; Software Engineering Magnet High School – <i>Launch 08/2013</i> Warren Harding High School 08/2012 – 07/2013 <i>Bridgeport Pubic Schools, Bridgeport, Connecticut</i></p> <ul style="list-style-type: none"><li>• Establish procedures to enhance safety and security of students and staff.</li><li>• Conduct classroom observations and documentation to ensure that the delivery of services to students are appropriate, challenging, engaging, standard-based, interactive, culturally sensitive, and thematic or connected to real world experiences.</li><li>• Provide community updates in support of the school’s vision and mission.</li><li>• Develop, implement, monitor, and evaluate school strategic plan inclusive and focused on relevant and thematic instructional improvement.</li><li>• Promote school partnerships through parental, student, and community involvement to include School Advisory Board, School Governance Council and PTSO.</li><li>• Develop strategies and timelines to manage school logistics inclusive of registration, scheduling and student programming for SRBI (support and enrichment).</li><li>• Supervise and implement student discipline and attendance policies.</li><li>• Develop and implement site-based professional development.</li><li>• Supervise and evaluate assistant principals, teachers and other staff to promote instructional leadership and optimal student achievement through a team accountability lens.</li><li>• Engage in grant writing for special projects.</li><li>• Contributor and leadership core member in developing the Bridgeport Public Schools Strategic Plan 2017-2020.</li><li>• Supervised implementation of Federal Magnet School Assistance Program (MSAP) Grant 2013-2017 ensured compliance to guidelines and facilitated evaluation visits.</li><li>• Lead a team of individuals through two cycles of administrative contract negotiations.</li></ul> <p><b>Assistant Principal</b> Ponus Ridge Middle School, Norwalk CT, 11/2011 – 08/2012 Warren Harding High School, Bridgeport CT, 12/2010 – 11/2011</p> <ul style="list-style-type: none"><li>• Supervised and supported implementation of the 5 step data team process.</li><li>• Assisted in the development of the Student Success Plan for the school district.</li><li>• Participated in the Common Core committee preparing content for dissemination to ensure consistent accurate district message.</li><li>• Ensured students received personalized instruction and support based upon their individual needs.</li><li>• Supported and supervised teachers and other staff members in accordance with the district’s contractual agreements and the agreed upon evaluation plan.</li></ul>

- Conducted classroom observations including “walkthroughs” and “drop-ins” to ensure that the delivery of services to students are appropriate, challenging, engaging, standard-based, interactive, culturally sensitive, and related to real world experiences.
- Implemented student disciplinary procedures and policies within the guidelines of the Board of Education Code of Conduct policies.
- Established and maintained positive relationships with students, teachers, parents, and community leaders.

**Instructional Technology Staff Developer, 8/2006 – 12/2010**

*Norwalk Board of Education, Norwalk, Connecticut*

- Coordinated and delivered district-wide, technology-based, professional development.
- Assisted with the development of technology strands in new curricula to support PreK-12 benchmarks.
- Planned and deployed Microsoft SharePoint across the school district.
- Supported and trained key personnel to maintain Student Information System data and SharePoint sites for each stakeholder.
- Organized training and managed online resource systems to serve both the educational and business aspects of the school district.
- Assisted in the process for identifying new educational software while informing district personnel of new software acquisitions and training opportunities.
- Research and engaged in technology grant opportunities.

**Computer Science Teacher, 8/2002 – 8/2006**

*Norwalk Board of Education, Norwalk, Connecticut*

- Effectively implemented instruction in computer applications, components, and ethics.
- Liaisoned between school staff and district data processing department to address technology issues while maintaining school website available to the community
- Designed and implemented current, relevant, technology-focused, STEM based, interdisciplinary lessons to enrich the curriculum

**Science Teacher, 8/2001 – 08/2002**

*Norwalk Board of Education, Norwalk, Connecticut*

- Instructed high school students in General and Biological Science.
- Collaborated in subject area teams to facilitate cross discipline enrichment.
- Redesigned school website.

**EDUCATION**

UNIVERSITY OF BRIDGEPORT, Bridgeport, Connecticut

**Doctorate in Educational Leadership (Ed.D.), June 2006.**

GPA – 4.0

SACRED HEART UNIVERSITY, Fairfield, Connecticut

**Masters in Computer Science and Information Technology, December 2001.**

GPA – 3.98

UNIVERSITY OF BRIDGEPORT, Bridgeport, Connecticut

**Bachelor of Science in Biology, Minor in Education, May 1995.**

**HIGHLIGHTS OF QUALIFICATIONS**

- School of Distinction – State of Connecticut 2018
- Magnet Schools of America – Magnet School of Distinction 2017, 2018
- Hands-on leader with quality training and experience in building successful teams
- Certified Connecticut & North Carolina Administrator
- Proficient in and recognized for communication and interpersonal skills
- Capable of working independently and as an integral part of a team.